

Nathan Duncan

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EDUCATION

TUCK SCHOOL OF BUSINESS AT DARTMOUTH

Hanover, NH

Master of Business Administration degree, June 2025

2023-2025

One of six recipients of startup funding for the 2024 Maynard Internship Program.

Provided operational and financial consulting for a non-profit and CPG startup.

BRIGHAM YOUNG UNIVERSITY

Provo, UT

Bachelors of Science in Actuarial Science

2015-2018

Passed five Society of Actuary (SOA) exams in three years (typical is 2-3 exams in 4 years).

Actuarial internship with the Executive Comp and Benefits team at Mercer in Louisville, Kentucky.

EXPERIENCE

FREEZING POINT

SALT LAKE CITY, UT

Finance Manager

2025-Present

- Managed team of data analysts to build early-warning system that identifies financial issues the day they occur.
- Led diligence and analysis for the acquisition of a key competitor and facilitated post-close integration.
- Identified operational inefficiencies in machine refurbishment process that has saved the company more than \$200k.

FIFTH PARTNERS

Dallas, TX

Senior Associate, Tactical Operations

2020-2023

- Created and rolled out processes and tools for the launch, operation, and fundraising of a \$100M TMT fund; assisted in developing investment strategy for web3 and technology verticals.
- Underwrote and led key diligence work streams for a \$1B potential M&A tech investment.
- Authored standards of excellence and accountability metrics for critical operational functions. Deployed accountability dashboards to meet quarterly and yearly goals.
- Served as lead consultant and PM evaluating and implementing multiple tech solutions across the portfolio.

Associate, Tactical Operations

2019-2020

- Mentored team of four analysts across a variety of technical projects, including design and deployment of four mission-critical applications; delivered 30% under budget and 2 months ahead of schedule.
- Onboarded hundreds of users across a dozen companies to internal software suite; implemented maintenance and updates to reduce costs and improve UI/UX.
- Built real-time, data sync engine to connect financial reports to accounting systems, allowing management teams to accurately forecast monthly cash needs.
- Designed framework and algorithm to standardize complicated investor waterfalls; substantially reduced work hours by removing the need to maintain custom models for each network company.

Analyst, Tactical Operations

2018-2019

- Created an algorithm and tooling reducing the time needed to evaluate potential hires by 75% and providing guidance for personalized on-boarding for new hires.
 - Produced automated investor reporting systems, cutting time needed to build reports by more than 50%.
 - Led diligence, constructed financial models, researched markets, provided investment recommendations, and presented to the internal credit committee for dozens of oil and gas deals in several states.
 - Developed a training strategy and program and mentored 25+ individuals to learn technical problem solving skills across a variety of non-technical job functions
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ADDITIONAL

- Full-time mission for the Church of Jesus Christ of Latter-day Saints in Norway from 2013-2015.
- Completed all required actuarial exams and modules for Associateship in the Society of Actuaries (SOA).
- Fluent in Norwegian; proficient in French.
- Advanced in Python, Javascript, Rust, R, HTML/CSS, and SQL.
- Love building computers and contributing to and hosting open source software.